

# DRIVER'S GUIDE



## Preferred Transportation

### OUR MISSION

To provide our company drivers with high-quality training so that they can become successful Owner Operators in a safe, secure, and low-risk environment.

TIME LINE	OBJECTIVE
WEEK 1 & 2	The driver becomes acclimated to their new environment while becoming familiar with the company and the truck they are driving. Driver being dispatched by Preferred transportation.
WEEK 3	Driver dispatches themselves with assistance and begins training on the load board. Training on effective communication with agents and Landstar begins.
WEEK 4-10	Driver begins to book loads on his own following a gradual release of responsibility, beginning with trainer supervision and ending with complete autonomy. Preferred Transportation will pay drivers travel from orientation to truck or get the truck to orientation. Pay for travel is reimbursed after 4 weeks of employment.
WEEK 11-17	Driver receives and takes Lets Trucks fuel optimization course.
WEEK 18-52 (DAY 120)	Driver receives a free copy of the workbook <b><u>Stop Holding the Steering Wheel and Start Driving Your Business.</u></b>
2 YEARS	Driver now has the option to purchase the truck and become a successful and independent owner operator.

We ask for a minimum of 2-year commitment to the company before purchasing a truck becomes an available option.

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# PREFERRED TRANSPORTATION DRIVER'S GUIDE

This is a guide with respect to what you can expect from **PREFERRED TRANSPORTATION** and what we expect from you as a driver/independent contractor. Our goal is to provide you with the training you need to become a successful Owner Operator.



You can expect us here at Preferred Transportation to treat you and talk to you with respect and solve all issues as mature adults.

All drivers are paid on percentage, (24%), of Gross Line Haul before Landstar removes their 35%: this includes 24% of layover, detention pay, and stop pay. Driver assist will be paid at 100% to the driver **ONLY IF THE DRIVER ACTUALLY ASSISTS.**

All drivers are paid every Friday by 1500 MST. Drivers are paid for all loads performed and trans-  
flowed by the previous Wednesday by 1400 MST.

Drivers please save all receipts and send to PO Box 65 Van Horn, TX 79855, post dated no later than the 4th of each month, with the exception of fuel receipts. It is critical that this is done on time, and we thank you in advance for your cooperation.

**OUT OF ROUTE ROUTES ARE NOT AUTHORIZED UNLESS PREVIOUSLY APPROVED BY PREFERRED TRANS.**

Drivers are responsible for keeping their permit book up to date and 120 day maintenance reports. Always ask for 2 receipts from shops on maintenance.

PM's will be done at 13,000 to 15,000 mile intervals. Please keep track of odometer reading to avoid going over 15,000 miles.

We expect drivers to carry a small tool bag for minor repairs. Maintenance, such as, jump starts due to extreme cold or driver leaving electrical equipment on inside truck will be responsibility of driver.

[Click here to apply at Landstar](#)

Please perform a proper pre-trip daily to avoid breakdowns and failed inspections. This is critical as pre-trips will save you lots of time, headaches & money when you become an O/O.

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Try and get through Van Horn/ El Paso TX quarterly, and preferably at the time of the 120 day inspection. Additionally, IFTA stickers arrive in Van Horn, TX in the month of December so you can swing by and pick them up between December and February.



Email me all load information at ARMorales40@yahoo.com. OR ask the agent to email it to us.

Drivers will be reimbursed for all receipts ie. tolls & scales, every Friday-As long as you have submitted your receipts.

Never drive the truck with low oil pressure or high temp! Not even a quarter mile.

Please do not put the trucks in the shop before coordinating with David. You could be liable for the bill.

You will be required to send me, via text or email, your load information. The information should include agency code and odometer reading AT THE TIME you book your load.

Coordinate with agents respectfully. They are your customers. Be professional, it will help you in the long run.

Drivers shall establish an escrow of \$700.00 over the 1st three months of employment.

We do not enter California. Unless you are driving a 2007 or newer model truck.

Mandatory: Keep track of fuel mileage in writing or on Fuel Gauges at "[letstruck.com](http://letstruck.com)" It's free.

Please text odometer reading on the first of each month for Profit Gauges and with each new load, additionally, it is important to have the correct odometer reading when the truck goes into the shop.

We do not provide CB radio, microwave ovens or refrigerators.

Non-refundable pet and smoking deposit is \$300. We can take it out of your check over 3 weeks.

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SIGN

**SAFETY ABOVE ALL.**

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DATE